

Parent and Community Behavioural Guidelines

At St Joseph's College we have high expectations for all members of our community. We are a school of love, learning and service bound by the courage required to show action and commitment to each. As such it is imperative that behavioural expectations are clearly stated, communicated, and implemented across the entire community. Obviously the first responsibility is to the children; to ensure high quality, focused and responsible learning environments. The second area of high expectation is with regards parents, friends and visitors and their behavioural responsibilities. All adult members of the community need to understand their role and commit through action to being examples and leaders of behaviour.



St Joseph's College
COOMERA

Courage to Love, Learn and Serve

It is imperative to our success and that of the children that all parents read below and adhere to the principles and guidelines below:

Parent and Community Conduct Expectations

- Understand and uphold the College's beliefs and values
- Behave in a manner that does not endanger the health, safety and wellbeing of themselves or others
- Respect the authority of staff members, observe college rules and abide by directions given
- Behave with respect, courtesy and in consideration of others. This would include refraining from conduct or action that would be defined as bullying or harassment
- Respect the College and community by not engaging in activities that could be seen as undermining its reputation, that of its employees or students (including activities on social media)
- Respect College property, staff, students and volunteers in both action and language
- Deal with issues and disputes in the appropriate manner and always through College channels stipulated in relevant policies
- Ensure that no one attends College grounds or facilities while intoxicated or under the influence of illicit substances.

Parents and Visitors are expected to conduct themselves in a way that supports and encourages students' understanding of respectful and positive relations. As such there are certain behaviours that will not be acceptable.

Those unacceptable behaviours are summarised as, but not limited to:

- Entering the College Campus without appropriate permissions
- Touching, handling, pushing or otherwise physically or sexually engaging with students, staff or others in a manner which is inappropriate and/or may endanger the health, safety and wellbeing of that person.
- Any form of physical, verbal or psychological violence or threat of violence
- Any form of cyber abuse or bullying
- Any form of threatening language, gesture or behaviour
- Any form of language or conduct that may be seen as harassing, bullying or discriminatory. This includes but is not limited to, profanity and gesturing.

Outcomes and Actions of Behavioural Breaches

Breaches will be dealt with in consideration of the health, safety, wellbeing and reputation of the child, staff member and College. Any exchange or interaction with a student or staff member where the bounds of safety and respect is broken will see activity and discussion cease immediately and intervention arranged, and persons removed from campus. This may include police intervention where necessary.

Parents and visitors who breach the Code of Conduct will be contacted by the P-12 Head, Principal or any member of the College Leadership team. Appropriate action, which may include being banned from coming onto School grounds, attending School functions or School based activities, in accordance with BCE policy and the Education Act may be enforced. Extreme and or repeated cases may also be referred to the Executive Director of Brisbane Catholic Education for a determination.

All action will be taken in accordance with applicable legislation the School's Child Protection Policy, and BCE policies. The Police and/or Department of Human and Health Services will be informed of any unlawful breaches of this Code.

For information on the Complaints Process, you can view [Brisbane Catholic Education Policies](#) via our website.